

September 11, 2012 Regular Meeting Minutes  
Approved: September 25, 2012

**City of Covington  
Regular City Council Meeting Minutes  
Tuesday, September 11, 2012**

(This meeting was recorded and will be retained for a period of six years from the date of the meeting).

The Regular Meeting of the City Council of the City of Covington was called to order in the City Council Chambers, 16720 SE 271<sup>st</sup> Street, Suite 100, Covington, Washington, Tuesday, September 11, 2012, at 7:04 p.m., with Mayor Harto presiding.

**COUNCILMEMBERS PRESENT:**

Margaret Harto, Mark Lanza, David Lucavish (arrived @ 7:37 p.m.), Marlla Mhoon, Jim Scott, Wayne Snoey, and Jeff Wagner.

**Council Action: Councilmember Wagner moved and Councilmember Mhoon seconded to excuse Councilmember Lucavish who was ill. Vote: 6-0. Motion carried.**

**STAFF PRESENT:**

Derek Matheson, City Manager; Glenn Akramoff, Public Works Director; Noreen Beaufriere, Personnel Manager; Karla Slate, Community Relations Coordinator; Sara Springer, City Attorney; Scott Thomas, Parks & Recreation Director; and Sharon Scott, City Clerk/Executive Assistant.

Mayor Harto opened the meeting with the Pledge of Allegiance followed by a moment of silence in recognition of Patriot Day and National Day of Service and Remembrance.

**APPROVAL OF AGENDA:**

**Council Action: Councilmember Wagner moved and Councilmember Mhoon seconded to approve the Agenda. Vote: 7-0. Motion carried.**

**PUBLIC COMMUNICATION:**

- Lila Henderson, Director of Maple Valley Food Bank, accepted the Mayor's Day of Concern for the Hungry Proclamation.
- Jackie Berganio, Program Manager and Community Coordinator at King County Mental Health, Chemical Abuse and Dependency Services Division, accepted the National Recovery Month Proclamation.
- Former Covington Lobbyist Dick Little was recognized by the Council.

The Council recessed at 7:23 p.m. for a short reception for Mr. Little and reconvened at 7:35 p.m.

**PUBLIC COMMENT:**

Mayor Harto called for public comments.

**Nancy Behm, 26603 161<sup>st</sup> Avenue SE, Covington,** expressed displeasure with workers in High Pointe having materials dropped off as early as 6:15 a.m. and starting work as early as 7:00 a.m.

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on weekdays and as early as 8:00 a.m. on weekends. Ms. Behm requested Council to revise the construction work hours from 7:00 a.m. - 8:00 p.m. to 8:00 a.m. – 7:00 p.m, minimizing the hours from a 13-hour workday to an 11-hour workday, and banning construction completely on a Sunday.

There being no further comments, Mayor Harto closed the public comment period.

**APPROVE CONSENT AGENDA:**

C-1. Minutes of August 14, 2012 City Council Regular Meeting.

C-2. Vouchers #28064-28154, in the Amount of \$468,560.37, Dated August 6, 2012; Vouchers #28155-28156, in the Amount of \$13,087.33, Dated August 15, 2012; Vouchers #28157-28207, in the Amount of \$430,720.69, Dated August 20, 2012; Paylocity Payroll Checks #1000681564-1000681580 and Paylocity Payroll Checks #1000681587-1000681588 Inclusive, Plus Employee Direct Deposits in the Amount of \$151,149.45, Dated August 17, 2012; and Paylocity Payroll Checks #1000708601-1000708616 Inclusive, Plus Employee Direct Deposits in the Amount of \$153,308.15, Dated August 31, 2012.

C-3. Accept Puget Sound Energy Easement on SE Wax Road.

**Council Action: Councilmember Wagner moved and Councilmember Mhoon seconded to approve the Consent Agenda. Vote: 7-0. Motion carried.**

**NEW BUSINESS:**

1. Adopt Revised Employee Handbook Resolution.

Councilmember Scott recused himself from this agenda item and left the room.

Personnel Manager Noreen Beaufriere gave the staff report on this item.

Councilmembers provided comments and asked questions, and Ms. Beaufriere provided responses.

**RESOLUTION NO. 12-09**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COVINGTON, KING COUNTY, WASHINGTON; ADOPTING A REVISED CITY OF COVINGTON EMPLOYEE HANDBOOK, WHICH SUPERSEDES THE PREVIOUS VERSION OF THE EMPLOYEE HANDBOOK ISSUED UNDER RESOLUTION 07-12.

**Council Action: Councilmember Wagner moved and Councilmember Mhoon seconded to pass Resolution No. 12-09 adopting a revised City of Covington Employee Handbook superseding Resolution No. 07-12. Vote: 6-0. Motion carried.**

**COUNCIL/STAFF COMMENTS:**

Councilmembers and staff discussed Future Agenda Topics and made comments.

City Manager Derek Matheson requested the Council's feedback on the invitation it received from the Southend Area Regional Housing to a joint city council meeting.

**Council Action: There was Council consensus to request staff to provide notice of a Special Meeting in order for councilmembers to attend the SEARCH joint meeting on Thursday, October 11, at 7:00 p.m. in Black Diamond.**

Mr. Matheson also requested Council's feedback on the Middle Green River Coalition's request to be included on the October 9 agenda to update Council on the progress at Cedar Creek Park, including upcoming trail work and an invitation for a fall hike.

**Council Action: There was Council consensus to allow Lisa Parsons from the Middle Green River Coalition to speak under Publication Communication at the October 9 Council meeting.**

Mayor Harto requested the Council's agreement to scheduling a review of the Northern Gateway activity on a future agenda.

**Council Action: There was Council consensus to request staff to schedule a debriefing of the Northern Gateway activity at a future Council meeting.**

Councilmember Mhoon announced she would not be in attendance at the next regular meeting due to a scheduled vacation.

**PUBLIC COMMENT:**

Mayor Harto called for public comments.

There being no comments, Mayor Harto closed the public comment period.

**ADJOURNMENT:**

There being no further business, the meeting was adjourned at 8:15 p.m.

Prepared by:

Submitted by:

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Joan Michaud  
Senior Deputy City Clerk

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Sharon Scott  
City Clerk