



**CITY OF COVINGTON
SPECIAL MEETING AGENDA
CITY COUNCIL BUDGET WORKSHOP**
Council Chambers – 16720 SE 271st Street, Suite 100, Covington
www.covingtonwa.gov

Saturday, October 25, 2014 – 8:00 a.m.
(Refreshments beginning @ 7:30 a.m.)

GENERAL INFORMATION:

The workshop is an informal meeting involving discussion between and among the City Council and city staff regarding presentations and strategies. Workshops may involve presentations, feedback, brainstorming, etc., regarding further work to be done by the staff on key policy matters.

CALL CITY COUNCIL WORKSHOP TO ORDER

APPROVAL OF AGENDA

ITEM(S) FOR DISCUSSION

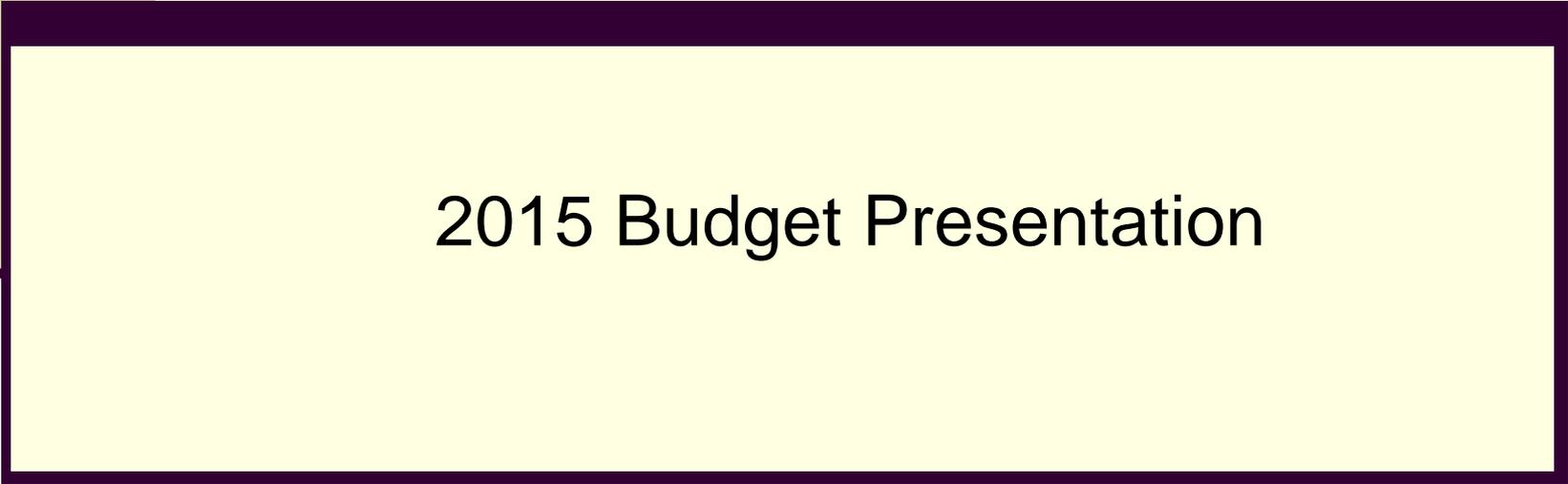
1. Department 2015 Budget Presentations
 - a. Executive (Hendrickson)
 - b. Finance & Miscellaneous (Hendrickson)
 - c. Police (Klason)
 - d. Community Development (Hart)
 - e. Public Works (Vondran)
 - f. Parks & Recreation (Thomas)
2. Review Budget Strategies (Hendrickson)
3. Discuss Budget Presentations (Council)

ADJOURN

Any person requiring disability accommodation should contact the City of Covington at 253-480-2400 a minimum of 24 hours in advance. For TDD relay services, please use the state's toll-free relay service at 800-833-6384 and ask the operator to dial 253-480-2400.



Executive Department



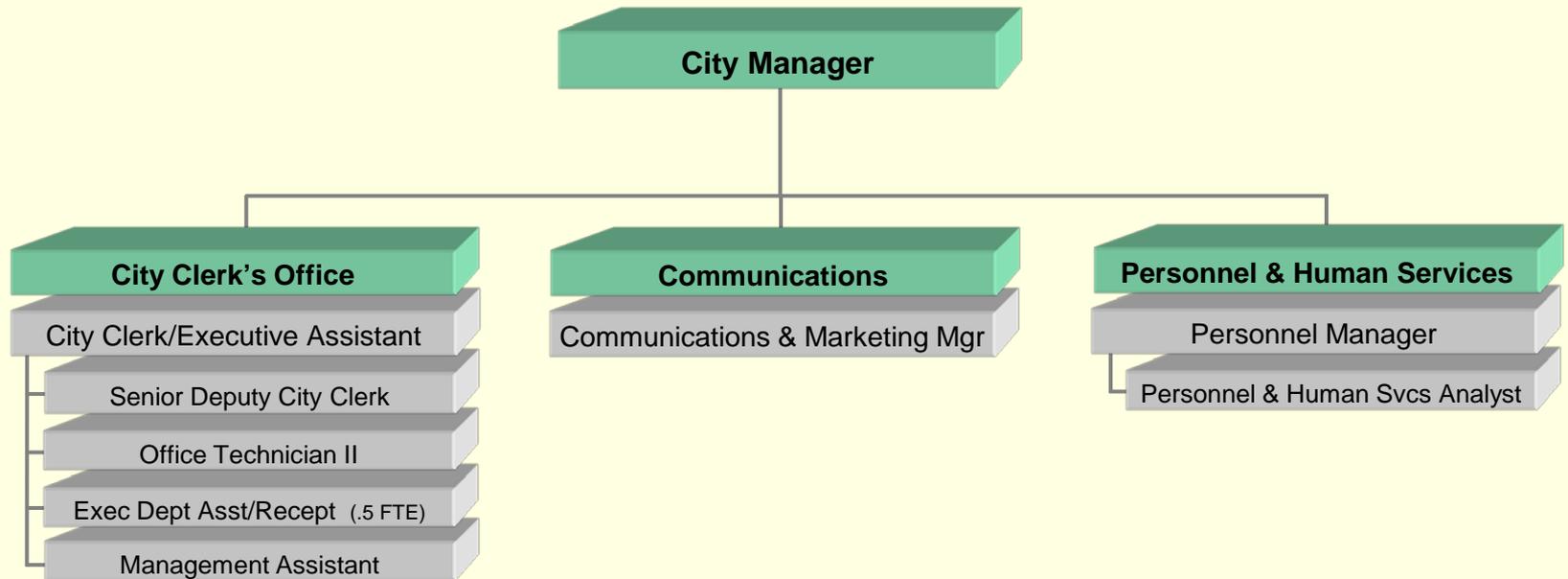
2015 Budget Presentation

Major Functions & Activities

- **City Manager**
 - Administer day-to-day operations of city government
- **City Clerk**
 - Provide legislative support to the City Council
 - Manage public records
- **Personnel & Human Services**
 - Recruit, develop, compensate, and retain the city's workforce
 - Support the basic health and welfare of residents
- **Community Relations**
 - Facilitate interaction between the city and public using traditional and social media

Organization Chart

EXECUTIVE DEPARTMENT (October 2014)



Year 2014 Accomplishments

■ **City Manager**

- Established relationship with Eastern University to further pursue higher education in Covington
- Began creation of development agreements for the Hawk Property and Inland Group projects
- Established public-private partnership opportunities for the Town Center in conjunction with the city's Town Center development partner

■ **City Clerk**

- In process of implementing new public records policy, including establishing staff training, compliance and procedures
- Coordinated meetings to pursue higher education
- Updated commission charters to address term limits and end dates as well as removal procedures

Year 2014 Accomplishments

■ Personnel & Human Services

- Recruited total of 58 employees (4 regular f/t, 7 seasonal f/t), and 57 p/t (30 aquatics, 23 athletics, 4 misc) and 64 volunteers (57 coaches, 4 aquatics, and 3 office support)
- In process of overseeing city manager recruitment
- Successfully applied for AWC's annual WellCity Award
- Coordinated bi-annual Human Services funding application process
- Provided Minor Home Repair Program services to 16 households
- Hosted regional DV Task Force meeting for child abuse resources

■ Community Relations

- Launched new brand
- Received WFEA and PRSA awards for 2013 Covington Days Festival
- Executed second successful Covington Days under city management

Comparative Budget

<i>Executive</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Salaries and Wages	551,190	587,414	553,759
Personnel Benefits	210,753	212,789	217,450
Supplies	3,850	3,570	2,780
Other Services and Charges	80,260	145,230	80,685
Intergovernmental Services	101,849	97,429	99,054
Executive	947,902	1,046,432	953,728

Comparative Budget

<i>Personnel</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Salaries and Wages	161,732	162,413	165,587
Personnel Benefits	54,019	50,826	52,760
Supplies	650	1,640	850
Other Services and Charges	143,900	184,720	159,585
Personnel	360,301	399,599	378,782

2015 Decision Cards

- **Funded**

- Additional Human Services funding - \$10,000 ongoing, page 163

- **Unfunded**

- None

Future Significant Budget Issues

- None



Finance Department



2015 Budget Presentation

Major Functions & Activities

- **Provide stewardship of the City's assets**
- **Annual budget:**
 - Planning, preparation & presentation
 - Forecasting
 - Oversight & monitoring
 - Publication
- **Financial reporting**
 - Comprehensive Annual Financial Report (CAFR)
 - Quarterly reports
- **Treasury operations**
 - Cash management
 - Debt administration
- **Purchasing**
- **Internal controls**
- **Risk management**
- **Operations:**
 - Payroll
 - Accounts payable
 - Accounts receivable

Organization Chart

Finance Director
Rob
Hendrickson

Senior
Accountant
Casey Parker

Accountant I
Lindsay Hagen

Accounting
Clerk
Staci Cles

Finance
Assistant
Vivi Salazar

```
graph TD; A["Finance Director  
Rob  
Hendrickson"] --> B["Senior  
Accountant  
Casey Parker"]; B --> C["Accountant I  
Lindsay Hagen"]; B --> D["Accounting  
Clerk  
Staci Cles"]; B --> E["Finance  
Assistant  
Vivi Salazar"];
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Year 2014 Accomplishments

- Sixteen straight years without an audit finding
- Successful 2013 audit report
- Implementation of credit cards at front counter
- Bond rating upgrade from Aa3 to Aa2

Comparative Budget

<i>Finance</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Salaries and Wages	344,776	287,005	356,866
Personnel Benefits	132,640	120,803	141,319
Supplies	3,475	2,473	1,650
Other Services and Charges	37,840	36,961	40,205
Intergovernmental Services	35,000	46,000	50,100
Finance	553,731	493,242	590,140

2015 Decision Cards

Funded

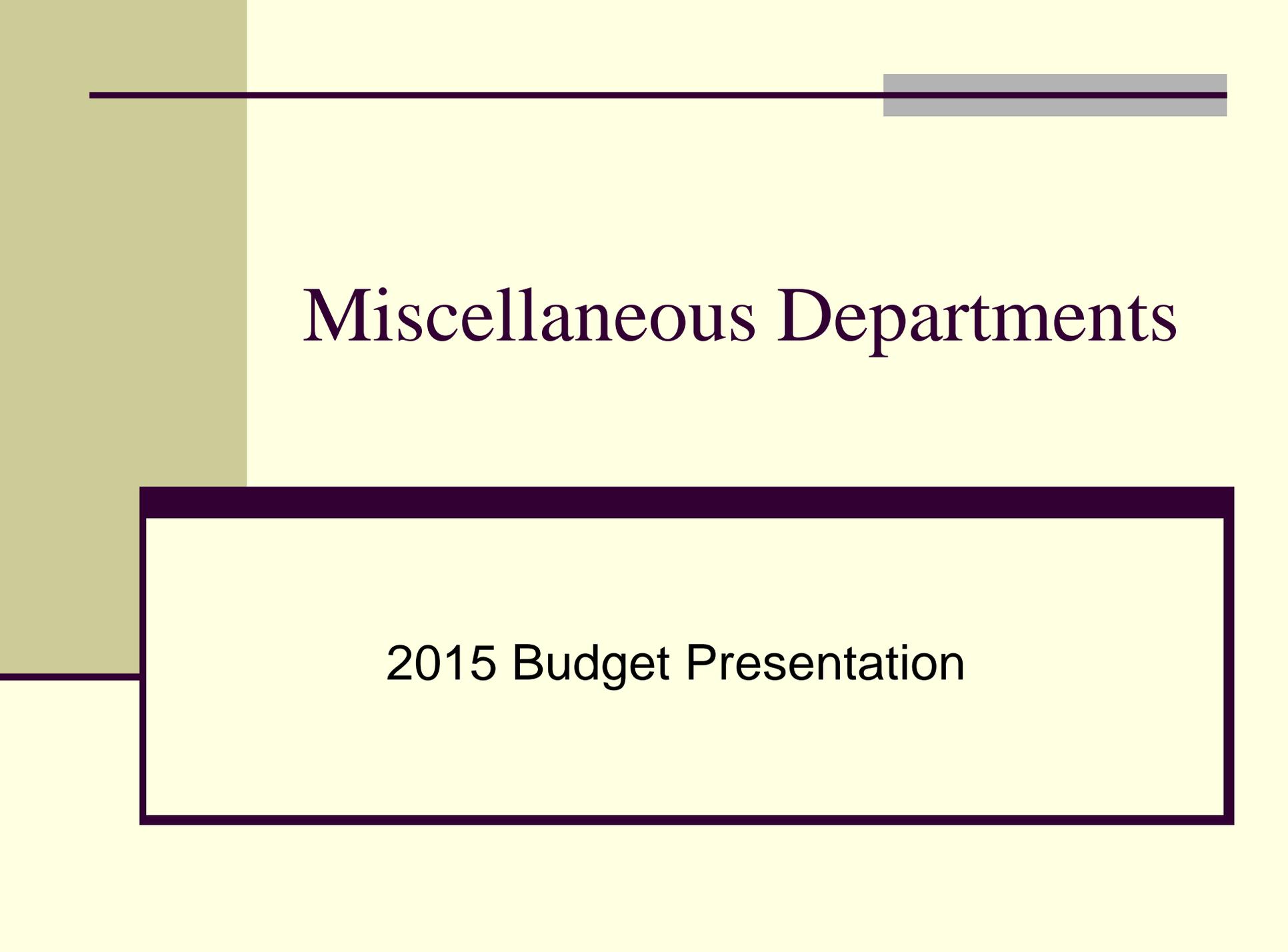
- Covington Days Generator - \$1,200 one-time, page 208

Unfunded

- None

Future Significant Budget Issues

- Largest expenditure is audit fees.



Miscellaneous Departments

2015 Budget Presentation

What departments are included...?

- **City Council**
- **Municipal Court**
- **Legal Services**
- **Central Services**

Major Functions & Activities

■ **City Council**

- Govern the city
- Set Operating Budget for City • Develop Long-Range Strategic Planning • Adopt Public Policy • Make Land Use Decisions • Enact City Ordinances and Resolutions • Appoint Boards, Commissions, and City Manager

■ **Municipal Court**

- Adjudicate traffic infractions
- Adjudicate criminal offenses punishable by less than one year in jail and/or less than a \$5,000 fine (misdemeanors)
- Prosecute and defend “customers”
- Incarcerate “customers”

■ **Legal Services**

- Legal advice to city officials and employees

■ **Central Services**

- The Central Services Department supports activities generally not specifically associated with any department such as building maintenance, custodial services, utilities, information technology, etc.

Year 2014 Accomplishments

- **City Council**
 - Approval of Hawk property subarea plan
 - Approval of youth athletic programs

Comparative Budget

<i>City Council</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Operating Transfer Out	1,621,376	1,741,312	2,448,630
Salaries and Wages	38,400	38,400	38,400
Personnel Benefits	3,458	3,566	3,455
Supplies	10,305	9,935	4,280
Other Services and Charges	434,876	384,222	439,252
City Council	2,108,415	2,177,435	2,934,017

Comparative Budget

<i>Municipal Court</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Other Services and Charges	117,600	93,175	112,600
Intergovernmental Services	520,000	320,000	405,000
Municipal Court	637,600	413,175	517,600

Comparative Budget

<i>Legal</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Other Services and Charges	92,400	92,400	96,000
Legal	92,400	92,400	96,000

Comparative Budget

<i>Central Services</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Central Services Overhead Payment	(441,350)	(441,350)	(498,834)
Salaries and Wages	87,545	87,696	92,093
Personnel Benefits	38,071	38,421	40,326
Supplies	40,349	44,474	41,602
Other Services and Charges	806,378	781,191	776,282
Central Services	530,993	510,432	451,469

2015 Decision Cards

- **City Council**

- **Funded**

- Transfer-out to CIP Fund for Aquatic Center rental room remodel, \$100,000 one-time, page 156
 - Transfer-out to CIP Fund for CCP Phase I sales tax liability, \$100,000 one-time, page 157
 - Transfer-out to CIP Fund for 164th Ave SE pedestrian project, \$90,000 one-time, page 159
 - Transfer-out to CIP Fund for Gerry Crick Skate Park renovation, \$60,000 one-time, page 160
 - Transfer-out to Parks Fund for demolition of Cedar Creek Houses, \$40,000 one-time, page 162

- **Unfunded**

- Transfer-out to Development Services Fund, \$3,000 one-time, page 155
 - Transfer-out to CIP Fund for CCP Phase II Commerce grant liability, \$264,000 one-time, page 158

2015 Decision Cards

- **Municipal court**

- None

- **Legal services**

- None

- **Central services**

- **Funded**

- Council Chambers conference tables, \$1,950 one-time, page 164

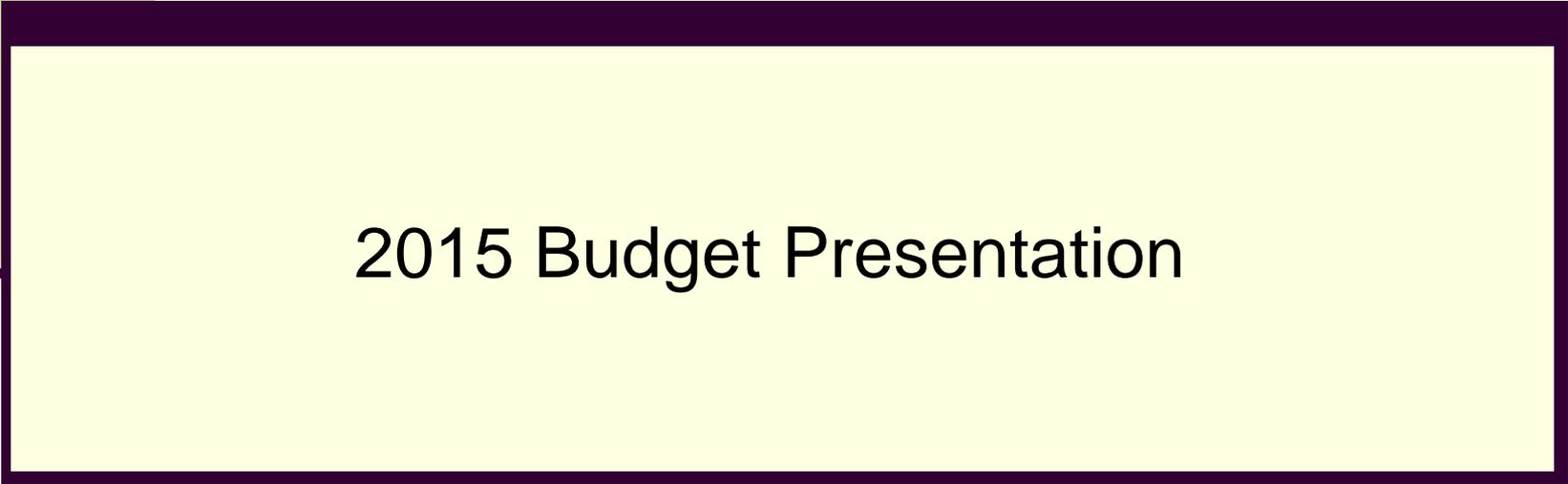
Future Significant Budget Issues

■ Operating transfer-out

- Increased \$827,254 over 2014 budget, made up of:
 - Decision cards transfer-out of \$390,000
 - Funding of Parks Fund decision cards \$111,282
 - Funding of Athletics programs \$115,909
 - Funding of Parks Planner \$128,538
 - Increase in long-term debt transfer \$81,525



POLICE DEPARTMENT



2015 Budget Presentation

Major Functions & Activities

Law Enforcement Mission

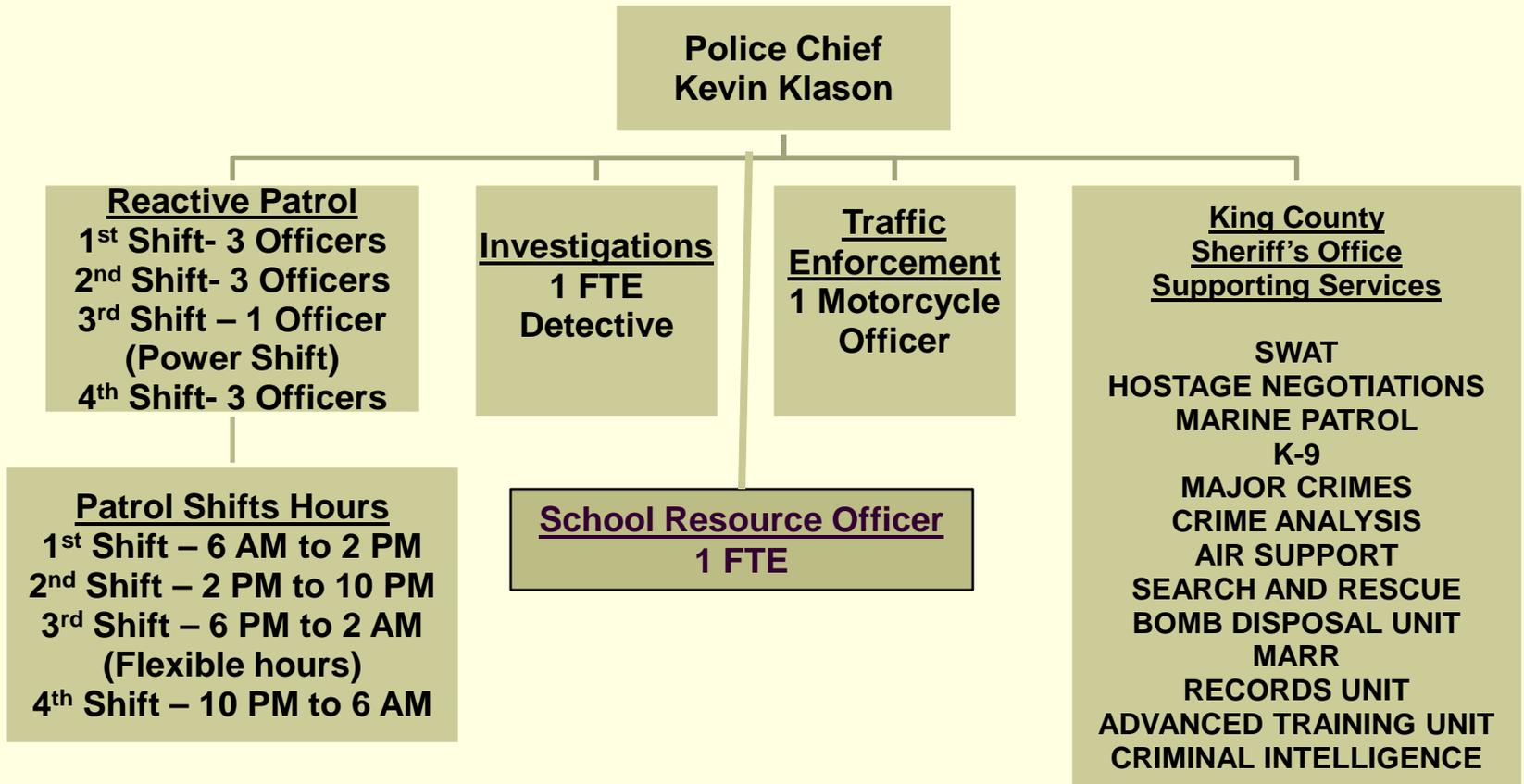
Provide quality, professional law enforcement services to improve public safety. Reduce crime and the fear of crime. Provide high quality, cost effective and accountable services to the City of Covington.

Law Enforcement Mandates and Expectations

Enforce state and local laws, codes and infractions.

- Investigate reports of crimes.
- Arrest criminal offenders.
- Investigate collisions.
- Reduce crime and the fear of crime.
- Improve traffic and neighborhood safety.
- Be a mediator for disputes.
- Participate in community events as time permits.
- Partner with other City Departments and community groups to further citizen safety and satisfaction whenever possible.
- Partner with other local agencies to improve crime prevention, crime enforcement, citizen safety and satisfaction in the region.

Organization Chart



2014 Accomplishments

- **The contract for the School Resource Officer has been signed by all parties and the officer has been selected, Deputy Karen Davy. She will be starting at Kentwood High soon. Initially she will spend most of her time at Kentwood but will also be spending some time at Mattson and Cedar Heights middle schools.**
- **Hosted the first annual Loss Prevention Summit inviting all loss prevention officers and their managers from our Covington businesses to attend a workshop to learn about new issues in the area of loss prevention, share ideas, tips and meet other loss prevention officers. The focus was on networking and information sharing, ensuring how criminal cases can be prosecuted, recent court decisions that create obstacles and develop plans to overcome issues. MPO Chris Cross was the initiator of the program, Detective Schrimpsher discussed case preparation and resources to help identify offenders and our prosecutor Tom Hargan discussed court room challenges. We had a very good response, especially by our larger retailers that are impacted the most. We plan to host these events annually if not more often.**

2014 Accomplishments

Continued:

- **Continued partnering with the King County Sheriff's Office and Maple Valley Police Department hosting the annual Citizen's Academy; we had 5 Covington residents at this years Academy.**

- **Police Citizen Volunteer Program:**
 - The volunteers were of great assistance during the Covington Days Festival on the parade route and at the festival grounds

 - During one of their regular patrols in the downtown business district a business owner approached two of the volunteers, thanked them for being there regularly and gave them each a gift card!

2014 Accomplishments

Continued:

- **On going partnering with Covington Public Works Department addressing city-wide traffic safety issues.**
- **Annual Christmas Shop With A Cop at Covington Wal-Mart. Chief and 2 officers participated with multiple other agencies.**
- **Partner with Maple Valley and Black Diamond Police Departments in the Washington State Traffic Safety Commission X-52 DUI and Speed Enforcement Patrols (All overtime expenditures are reimbursed by grant funds).**
- **Fully implemented the Cops on Patrol in Schools at our Covington Elementary schools.**

Comparative Budget

<i>Law Enforcement</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Supplies	8,530	5,780	7,378
Other Services and Charges	15,696	11,199	11,182
Intergovernmental Services	3,222,820	3,293,069	3,459,889
Capital Outlay	-	16,108	-
Law Enforcement	3,247,046	3,326,156	3,478,449

2015 Decision Cards

Funded

- None

Unfunded

- Police Officer (1.0 FTE) - \$2,100 one-time, \$179,980 ongoing, page 174

Future Significant Budget Issues

As the city's population increases and we continue to see more businesses locate in Covington: the 24/7 Emergency Room at Covington MultiCare, MultiCare's expansion to a full fledged hospital now under construction, Valley Medical's new facility, the new town center and the Hawke Property areas about to break ground. We need to look to the near and long term future needs of the Police Department. We are *just* getting by right now, but more and more the officers are busier than in the past. Calls are stacking up due to the priority nature of many calls, as a result citizens are experiencing longer delays from the time they call for assistance to the time an officer arrives. Not only does this negatively impact citizen satisfaction and feeling of security but it also impacts the officers and their satisfaction and pride of providing quality service to their community.

Below are some of the services the Covington Police will need in order to respond to the demands of the growing community and improve the level of service we provide. They are in order of priority.

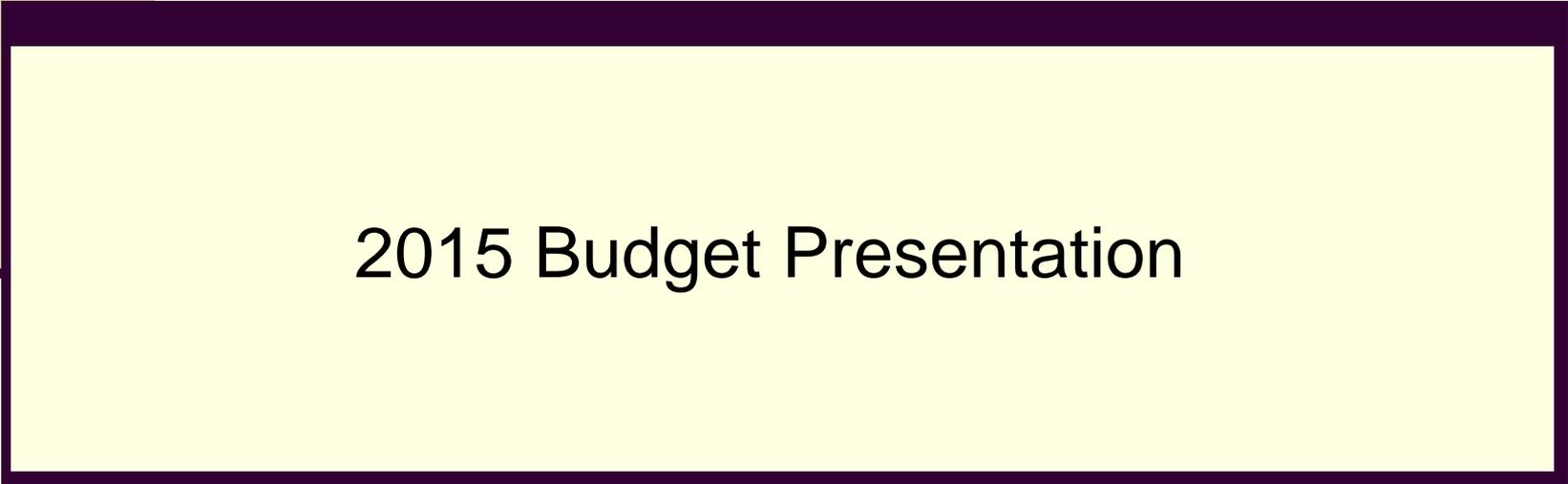
1. Achieve two patrol officer minimums on all shifts, 7 days a week
2. Two Special Emphasis Detectives (SET) for narcotics, gang and other special investigative functions

Future Significant Budget Issues Continued:

3. Share a FTE Sergeant with the City of Maple Valley to supervise our Special Emphasis Team detectives with Maple Valley's two detectives
4. Additional Traffic Enforcement Officer (Swing shift/evening hours)
5. Crime Prevention/Storefront Officer
6. Dedicated DUI Officer
7. Increased office space with reception area
8. Dedicated Police Support Staff person (Receptionist)



Community Development Department



2015 Budget Presentation

Major Functions & Activities

General Fund

■ **Strategic (Long Range) Planning**

- Hawk Property Annexation, Zoning & Development Agreement
- Annual Comprehensive Plan Docket for Updates
- General Zoning Code Updates
- Intergovernmental Coordination (Planning & Utility Agencies)
- Planning Commission Support

■ **Economic Development**

- CEDC Staff Support
- Intergovernmental Coordination (Chamber of Commerce & Utility Agencies)
- Business Retention/Expansion/Recruitment
- Coordination with Green River Community College & Eastern Washington University on Educational Programing in Covington

Major Functions & Activities

Development Services

■ **Building Department**

- Building Plan Review & Inspections
- Code Enforcement (General Fund)
- Building Code Development & Updates

■ **Permit Center**

- Permit Intake, Routing & Issuance
- Manage Permit System (PermitTrax)
- Administrative Support
 - Fee Resolution Update
 - Monthly Permits (Internal & King County)
 - Public Inquiries & Information
 - Planning Commission

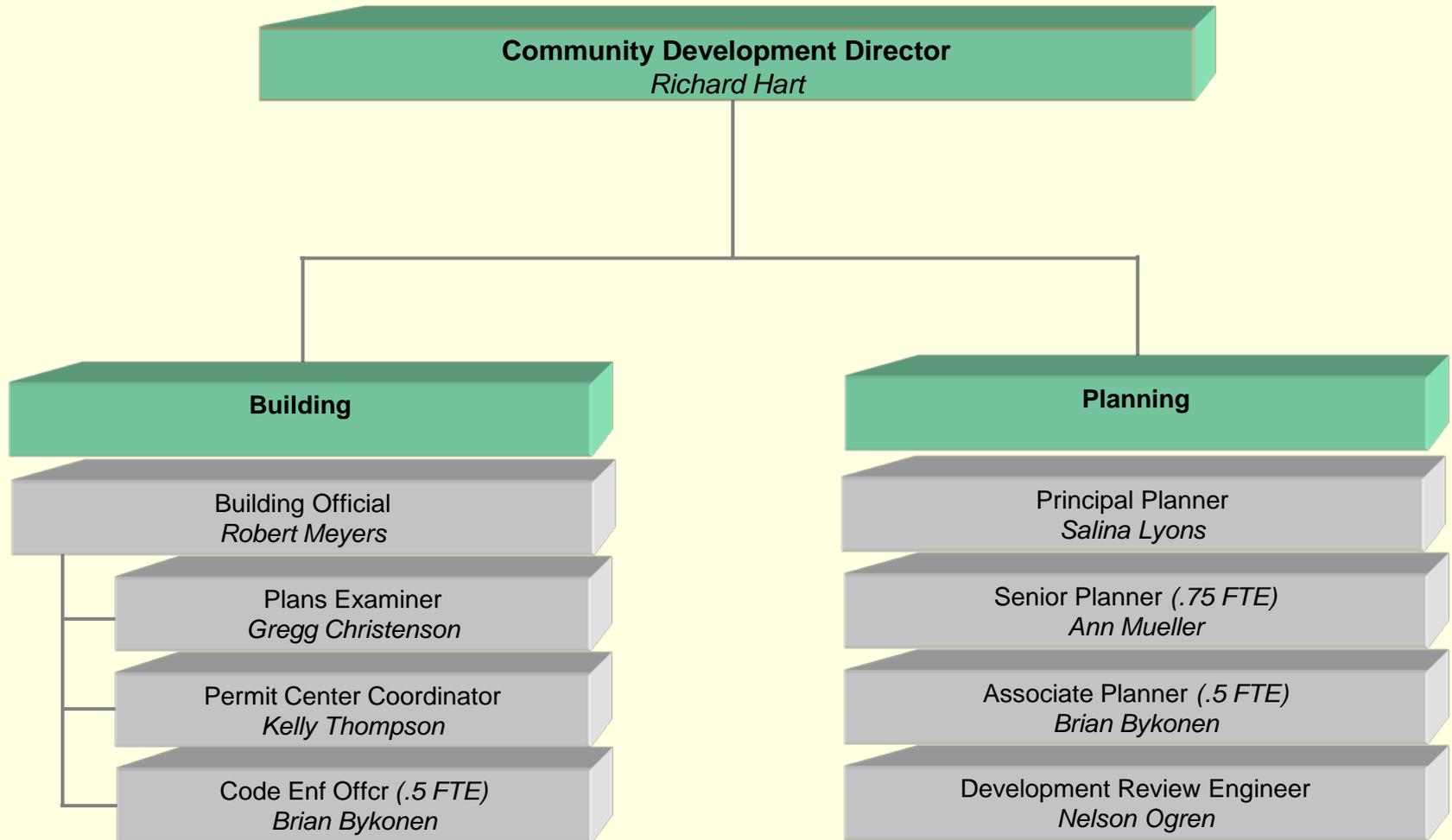
■ **Fire Marshal**

- Building and Land Use Plan Review
- Fire Inspections
 - Commercial
 - Business License

■ **Development Review**

- Land Use Permit Review
- Engineering & Development Inspections
- SEPA Review
- Concurrency & Traffic Review
- Building Permit Site Plan Review
- Support to Strategic Planning & Public Works Functions

Organization Chart



Year 2014 Accomplishments

- **Economic Development – Business Breakfast**
- **Hawk Subarea Plan**
- **Mandated Comprehensive Plan Update**
- **Code Enforcement Service Improvements**
- **General Zoning Code Amendments**
 - Recreational Marijuana Interim Zoning
 - Downtown Design Regs: Modulation Requirements
 - Sign Code Evaluation & Discussions
- **Permit and Inspection Activity**

To-date, the city has issued **304 permits** in 2014 with the following breakdown:

92	Building Permits	7	Land Use Permits
18	Plumbing Permits	127	Mechanical Permits
43	Right of Way Use Permits	17	Sign Permits

Also, **1,666 individual inspections** have been logged through PermitTrax.

Comparative Budget

Community Development			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Salaries and Wages	234,425	196,598	228,163
Personnel Benefits	65,484	68,473	76,185
Supplies	2,337	1,758	1,845
Other Services and Charges	149,038	86,888	28,205
Intergovernmental Services	13,530	12,600	13,530
Community Development	464,814	366,317	347,928

Comparative Budget

<i>Development Services Fund</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Salaries and Wages	476,663	493,358	494,394
Personnel Benefits	171,251	166,824	174,060
Supplies	7,921	6,224	6,679
Other Services and Charges	358,227	335,580	361,780
Intergovernmental Services	60,600	41,500	59,625
Development Services	1,074,662	1,043,486	1,096,538

2015 Decision Cards

Funded

- Code Publishing Comprehensive Plan Hosting, \$2,000 one-time (GF), page 176
- Carry-over for Comprehensive Plan Update, \$60,000 one-time (GF), page 177

UNFUNDED

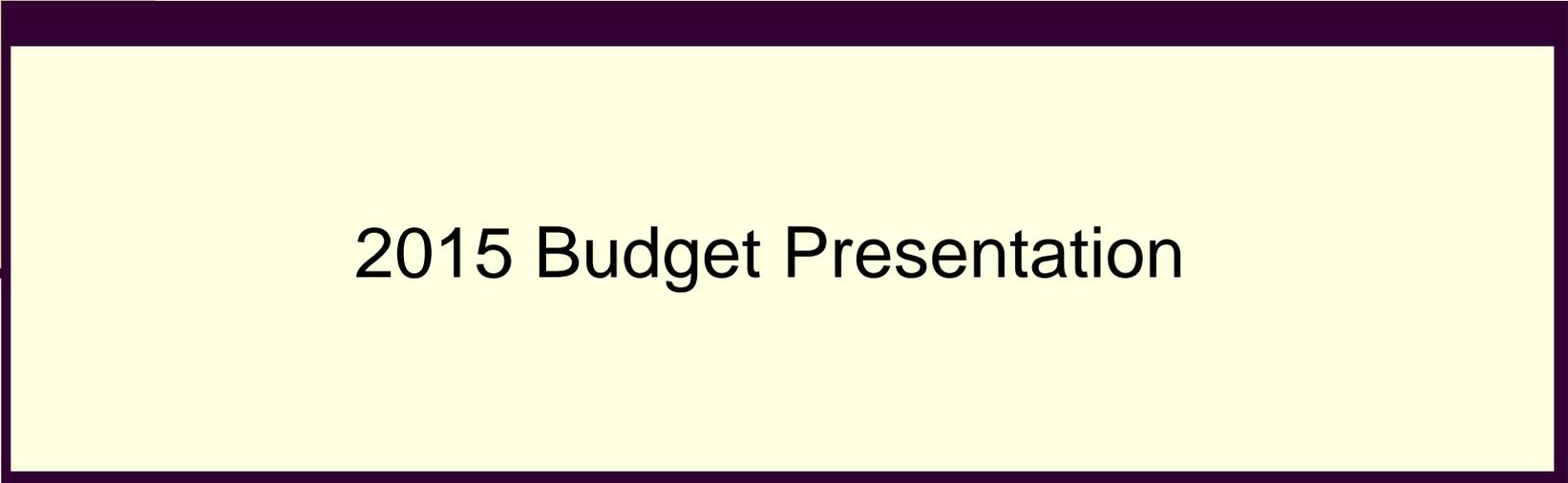
- Electronic Plan Review, \$3,000 one-time (Dev Svcs), page 189

Future Significant Budget Issues

- **Forecasting and Matching Development Services Expenditures with Anticipated Reduced Revenues.**
 - Unsure of continued Black Diamond Building Services contract.
 - Potential Maple Valley Building Services contract.



Public Works Department

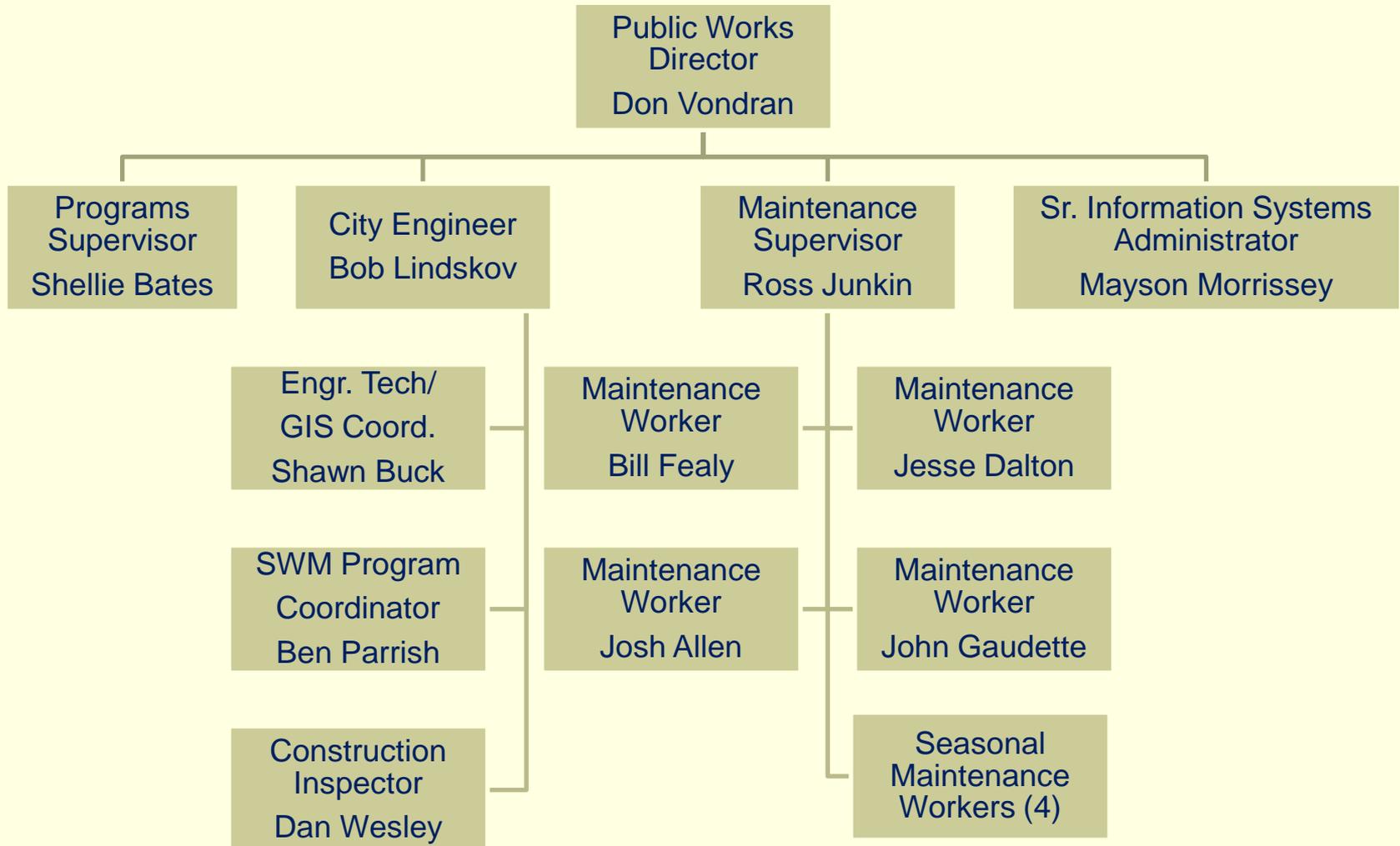


2015 Budget Presentation

Major Functions & Activities

- **Street Operations & Maintenance**
- **Surface Water Management**
- **Parks Maintenance**
- **Fleet Management and Equipment Replacement**
- **Capital Improvement Program**
- **Transportation Management**
- **Emergency Management**
- **Solid Waste Contract Administration**
- **Information Technology**
- **Grant Management**
- **Recycling, Adopt-A-Street and Volunteer Coordination**

Organization Chart



Year 2014 Accomplishments

- **Design and Construction of 156th Avenue SE Rehabilitation**
- **SE 240th Street/Wax Road Overlay**
- **Design of Jenkins Creek Park Bridge and Trail Project**
- **SR 516: Jenkins Creek to 185th Coordination and Design**
- **Jenkins Creek Park Boardwalk Repair**
- **In-House Landscape Maintenance**
- **Tree and Vegetation Maintenance**
 - Street Tree Pruning
 - Laminated Root Rot – CCP
 - DNR
- **Grant Acquisition**
 - \$418,000 - CDBG (Jenkins Creek Park Bridge and Trail)
 - \$176,000 - Flood Reduction Grant (Clements/SE 263rd Place)
 - \$120,000 - DOE Grant (Timberlane/Jenkins Creek Stormwater Retrofit)
 - \$50,000 - DOE NPDES (SWM Seasonals)
- **Republic Services/Maintenance Partnership (Vegetation Removal)**
- **Mini Excavator Purchase**
- **Special Events and Athletics Department Coordination/Support**
- **Hazard Mitigation Plan Approved and Adopted**
- **SWM Rate Study**
- **Full Implementation of WCIA Cyber Security Audit Mandates**

Comparative Budget

<i>Street Fund</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Operating Transfer Out	-	14,426	-
Salaries and Wages	309,399	344,677	316,265
Personnel Benefits	120,367	132,874	129,775
Supplies	59,526	40,496	60,621
Other Services and Charges	330,495	290,019	470,817
Intergovernmental Services	100,500	105,000	98,000
Capital Outlay	29,650	35,000	-
Street Fund	949,937	962,492	1,075,478

Comparative Budget

<i>Parks Maintenance</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Salaries and Wages	92,880	105,845	83,988
Personnel Benefits	37,501	41,511	37,136
Supplies	20,406	19,186	21,062
Other Services and Charges	219,999	160,748	273,601
Parks Maintenance	370,786	327,290	415,787

Comparative Budget

Surface Water Management Fund			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Salaries and Wages	591,782	493,937	561,275
Personnel Benefits	217,713	209,184	233,912
Supplies	51,768	38,128	38,645
Other Services and Charges	905,363	885,246	945,758
Intergovernmental Services	52,705	40,800	61,944
Capital Outlay	60,350	71,902	-
Debt Service: Interest	32,837	30,440	32,837
Other Services and Charges	53,500	105,000	-
Surface Water Management	1,966,018	1,874,637	1,874,371

2015 Budget

<i>CIP Fund – Public Works Projects</i>	2015 Budget
CIP 1014 - Jenkins Creek Park	\$326,745
CIP 1029 - Annual Traffic Safety Projects	\$215,000
CIP 1127 - SR516 Widening at Jenkins Creek	\$1,319,435

2015 Decision Cards

Funded

- Email Archiver - \$5,060 one-time, \$2,450 ongoing (GF), page 165
- ITS Network - Traffic Signal with iNet Service - \$(2,580) ongoing (GF), page 166, \$5,000 one-time, ongoing \$4,500 (Streets), page 186
- Microsoft Office Software Upgrade - \$5,000 ongoing (GF), page 170
- Equipment Replacement Funds for Server - \$5,000 one-time, \$5,000 ongoing (GF), page 171
- Comprehensive Emergency Management Plan Update Carryover - \$40,000 one-time (GF), page 172
- Two Seasonal Maintenance Workers (9 month) - \$5,335 net one-time (Streets), page 185, \$1,645 net ongoing (Park Maintenance), page 191
- Two SWM Seasonal Maintenance Workers (6 month) - \$45,515 one-time (SWM), page 227
- Design Funds for 164th Ave SE Pedestrian Improvement Project - \$90,000 one-time (CIP, General Fund Transfer), page 234

2015 Decision Cards cont.

Unfunded

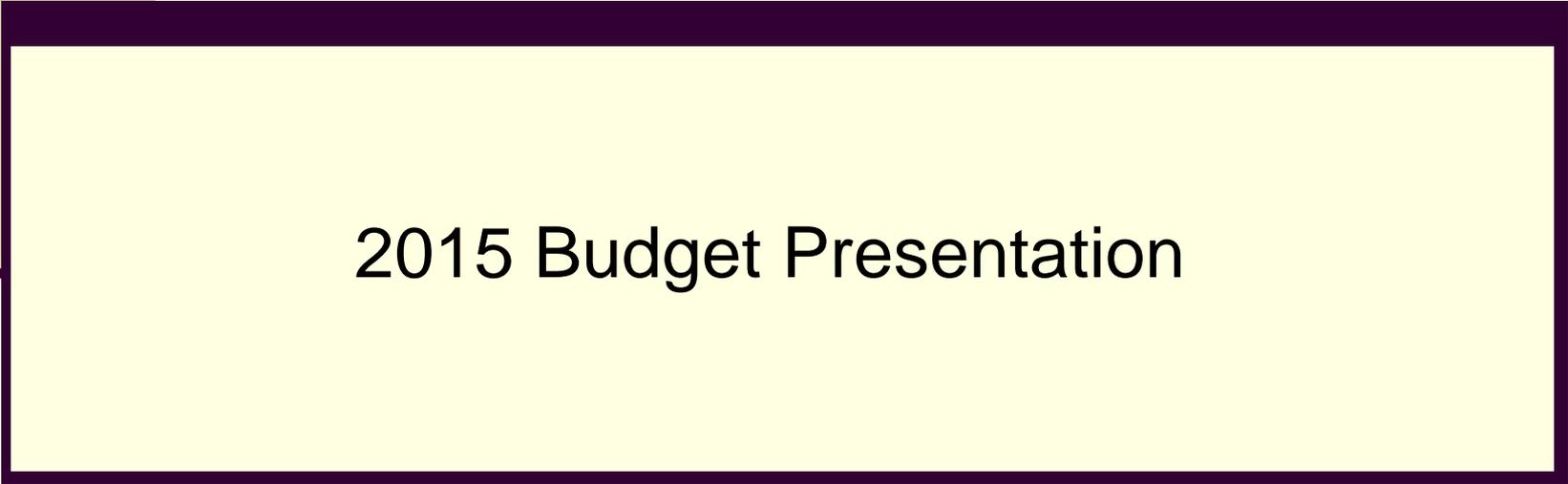
- PW Carpet Replacement - \$13,890 one-time, \$1,400 ongoing (GF), page 168
- IT Help Desk Position (0.5 FTE) - \$150 one-time, \$11,070 ongoing (GF), page 169
- Additional Funds for Replacement of Backhoe - \$9,000 per year for 5 years (Streets \$3,600, Park Maintenance \$1,800, SWM \$3,600), page 180, 192, 222
- Additional Funds for Replacement of Maintenance Vehicles - \$29,950 per year for 5 years (Streets \$11,980, Park Maintenance \$5,990, SWM \$11,980) page 182, 194, 224

Future Significant Budget Issues

- **Sustainability of Street Fund and Maintenance Division**
- **Fleet Replacement Funding**
- **Long Term Maintenance Facility Options**
- **SWM Fund**
- **IT Support**
- **CCP Maintenance Contract**



Parks and Recreation Department



2015 Budget Presentation

Major Functions & Activities

■ **Aquatics**

- Water safety
- Special events
- Recreation
- Health and fitness

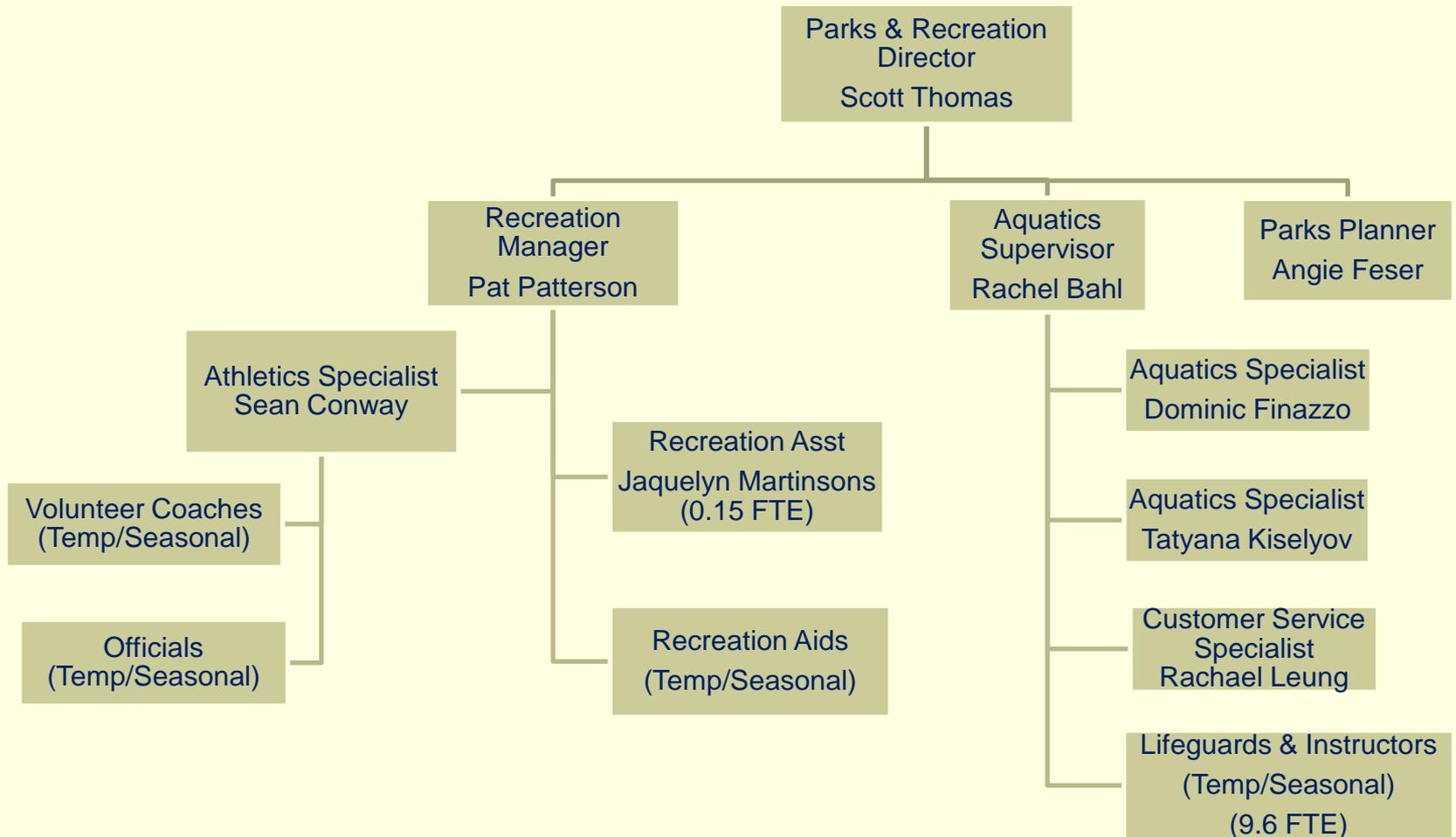
■ **Recreation**

- Community events
- Special events
- Classes and programs
- Youth sports leagues
- Arts Commission

■ **Park Planning & Development**

- Park system planning
- Park and trail design
- Parks and Recreation Commission

Organization Chart



Year 2014 Accomplishments

■ **Aquatics**

- Attendance
- Cost recovery
- Programming
- Expanded registration capability
- Registration

■ **Recreation**

- Youth sports
- Recreation classes and programs
- Summer concerts
- Covington Days
- Expanded registration capability
- Registration

■ **Park Planning & Development**

- Urban Forestry Plan Implementation
- Parks CIP
- Covington Community Park, Phase 2
- SoCo Park Acquisition

Comparative Budget

<i>Aquatics</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Operating Transfer Out	27,483	27,483	27,484
Salaries and Wages	398,964	479,709	502,732
Personnel Benefits	119,010	136,039	139,172
Supplies	55,620	54,495	59,410
Other Services and Charges	259,977	369,326	395,326
Capital Outlay	23,360	27,792	-
Aquatics	884,414	1,094,844	1,124,124

Comparative Budget

<i>Athletics</i>		
	2014	2015
<u>Description</u>	<u>Estim Actual</u>	<u>Requested</u>
Salaries and Wages	63,345	115,564
Personnel Benefits	21,140	36,487
Supplies	31,171	42,610
Other Services and Charges	16,067	54,748
Capital Outlay	23,917	-
Athletics	155,640	249,409

Comparative Budget

<i>Recreation and Special Events</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Salaries and Wages	100,854	103,595	110,059
Personnel Benefits	29,819	29,977	33,007
Supplies	12,630	6,749	7,790
Other Services and Charges	80,835	91,317	121,029
Intergovernmental Services	3,500	10,477	11,000
Capital Outlay	-	18,378	-
Recreation and Special Events	227,638	260,493	282,885

Comparative Budget

<i>Parks</i>			
	2014	2014	2015
<u>Description</u>	<u>Budget</u>	<u>Estim Actual</u>	<u>Requested</u>
Salaries and Wages	241,642	203,569	218,443
Personnel Benefits	46,989	50,415	63,174
Supplies	800	1,850	1,450
Other Services and Charges	115,873	134,829	121,761
Intergovernmental Services	960	(58)	960
Parks	406,264	390,605	405,788

2015 Budget

<i>CIP Fund – Parks Projects</i>	2015 Budget
CIP 1010 – Covington Community Park	\$246,800

2015 Decision Cards

■ **Funded (Operating Budget)**

- Aquatic Programs Audio Equipment Replacement - \$1,500 one-time, page 197
- Aquatic Center Printer/Copier Replacements - \$4,000 one-time, page 198
- Aquatic Center Staff Locker Replacements - \$5,000 one-time, page 199
- Aquatic Center Art Project Continuation - \$3,500 ongoing, page 202
- Sponsorship Marketing Program - \$14,295 ongoing, page 203
- Gerry Crick Skate Park Public Art - \$900 one-time, page 205
- Update and Expand Community Event Signs - \$3,000 one-time, page 206
- Increase Special Event Programming – \$5,000 ongoing, page 207
- Credit Card Pin Pads - \$1,200 one-time, page 209
- ACTIVENet Training - \$2,550 one-time, page 215
- Demolition of Cedar Creek Park Houses, Terminate Rentals - \$40,000 one-time (paid by GF Transfer) \$25,692 net ongoing, page 218
- PROS Plan Update - \$40,000 one-time, page 219
- CPTED Training for Parks Planner - \$1,800 one-time, page 220

2015 Decision Cards

■ **Funded (Capital Budget)**

- Covington Community Park, Phase I Sales Tax Liability Reserves - \$100,000 one-time, page 235
- Aquatic Center Rental Room Construction - \$100,000 one-time, page 237
- Gerry Crick Skate Park Renovation - \$60,000 one-time, page 238
- Jenkins Creek Park Concept Level Master Plan - \$50,000 one-time, page 240
- Tri-Parks (Town Center, SoCo, Jenkins Creek Trail) Concept Level Master Plans - \$60,000 one-time, page 242

■ **Unfunded (Operating Budget)**

- Increase Lifeguarded Programs - \$29,110 ongoing, page 200
- Baseball Field Prep - \$3,050 ongoing, page 201
- Covington Days Partner Program - \$7,150 ongoing, page 204
- Mobile Registration - \$3,495 one-time, page 212

■ **Unfunded (Capital Budget)**

- Covington Community Park, Phase II Commerce Grant Liability Reserves - \$264,000 one-time, page 236

Future Significant Budget Issues

- **Department funding**
- **Capital funding**
- **Covington Community Park, phase 2**
- **SoCo Park acquisition**