

November 18, 2014 Special Meeting Minutes
Approved: December 9, 2014

**City of Covington
City Council Special Meeting Minutes
Tuesday, November 18, 2014**

(This meeting was recorded and will be retained for a period of six years from the date of the meeting).

The Special Meeting was called to order in the City Council Chambers, 16720 SE 271st Street, Suite 100, Covington, Washington, Tuesday, November 18, 2014, at 11:22 a.m., with Mayor Harto presiding.

COUNCILMEMBERS PRESENT:

Margaret Harto, Joe Cimaomo, Mark Lanza, Marlla Mhoon, Jim Scott, Wayne Snoey, and Jeff Wagner.

STAFF PRESENT:

Rob Hendrickson, Interim City Manager; Noreen Beaufriere, Personnel Manager; Sara Springer, City Attorney; and Sharon Scott, City Clerk/Executive Assistant.

Mayor Margaret Harto called the special meeting to order.

APPROVAL OF AGENDA:

Council Action: Mayor Pro Tem Wagner moved and Councilmember Scott seconded to approve the agenda. Vote: 7-0. Motion carried.

NEW BUSINESS:

1. Select Interview Format for Finalist Interviews.

Personnel Manager Noreen Beaufriere informed the Council that a decision was needed on whether to hold the interviews in an open or closed session.

Council Action: Mayor Pro Tem Wagner moved and Councilmember Snoey seconded to hold the city manager interviews in Executive Session. Vote: 7-0. Motion carried.

Council Action: Mayor Pro Tem Wagner moved and Councilmember Mhoon seconded to approve the eleven interview questions presented in the handout. Vote: 7-0. Motion carried.

Mr. Greg Protham of the Protham consulting firm spoke to the Council about the city manager interview process.

Councilmembers discussed the interview process and asked questions, and Mr. Protham provided responses.

City Attorney Sara Springer provided further information on the interview process.

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RECESS FOR LUNCH:

Councilmembers recessed from 11:36 a.m. to 1:06 p.m. for a luncheon with the candidates and management team staff.

EXECUTIVE SESSION:

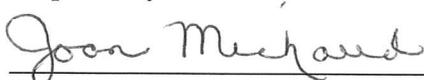
To evaluate the qualifications of applicants for public employment (RCW 42.30.110(1)(g)) from 1:06 p.m. to 6:58 p.m.

It was announced the City Council would enter into Executive Session until 5:15 p.m. At 5:15 p.m. the Executive Session was extended until 6:30 p.m. At 6:30 p.m. the Executive Session was extended until 6:50 p.m. At 6:50 p.m. the Executive Session was extended until 6:58 p.m.

ADJOURNMENT:

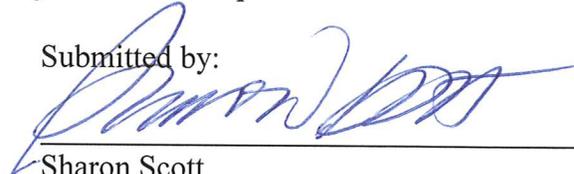
There being no further business, the meeting was adjourned at 6:58 p.m.

Prepared by:



Joan Michaud
Senior Deputy City Clerk

Submitted by:



Sharon Scott
City Clerk