February 28, 2017 Special & Regular Meeting Minutes
Approved: March 14, 2017

City of Covington
Special & Regular City Council Meeting Minutes
Tuesday, February 28, 2017

INTERVIEWS—5:20-7:00 P.M.:
The Council conducted interviews for Youth Council Leaders. Applicants interviewed included Gregory McClain, Brian Ball, Sgt. Jason Im, Priscilla Bey, and Chele Dimmett.

The Regular Meeting of the City Council of the City of Covington was called to order in the City Council Chambers, 16720 SE 271st Street, Suite 100, Covington, Washington, Tuesday, February 28, 2017, at 7:04 p.m., with Mayor Wagner presiding.

COUNCILMEMBERS PRESENT:
Jeff Wagner, Joe Cimaomo, Margaret Harto, Fran Hollums, Marilla Mhoon, and Sean Smith.

COUNCILMEMBERS ABSENT:
Mark Lanza.

Council Action: Councilmember Mhoon moved and Councilmember Hollums seconded to excuse Councilmember Lanza who had previously given notice that he would not be in attendance. Vote: 6-0. Motion carried.

STAFF PRESENT:
Regan Bolli, City Manager; Andrew McCurdy, Covington Police Chief; Noreen Beaufriere, Personnel Manager; Ethan Newton, Parks & Recreation Director; Don Vondran, Public Works Director; Richard Hart, Community Development Director; Rob Hendrickson, Finance Director; Sara Springer, City Attorney; and Sharon Scott, City Clerk/Executive Assistant.

Mayor Wagner opened the meeting with the Pledge of Allegiance.

APPROVAL OF AGENDA:
Council Action: Councilmember Cimaomo moved and Mayor Pro Tem Smith seconded to approve the Agenda. Vote: 6-0. Motion carried.

PUBLIC COMMUNICATION:
- Arts Commission Chair Lesli Cohan accepted the Youth Art Month Proclamation.


PUBLIC COMMENT:
Mayor Wagner called for public comments.

There being no comments, Mayor Wagner closed the public comment period.
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APPROVE CONSENT AGENDA:
C-1. Vouchers: Vouchers #35331-35391, including ACH payments and electronic fund transfers, in the amount of $303,319.19, dated February 17, 2017; Paylocity Payroll Checks #1006456152-1006456170 inclusive, plus employee direct deposits and wire transfers, in the amount of $184,639.24, dated February 10, 2017; and Paylocity Payroll Checks #1006522030-1006522050 and Paylocity Payroll Checks #1006522053-1006522053 inclusive, plus employee direct deposits and wire transfers, in the amount of $218,108.80, dated February 24, 2017.


ORDINANCE NO. 01-2017


Council Action: Mayor Pro Tem Smith moved and Councilmember Mhoon seconded to approve the Consent Agenda. Vote: 6-0. Motion carried.

REPORTS OF COMMISSIONS:
Human Services Commission – Chair Leslie Hamada reported on the February 9 meeting.

Arts Commission – Chair Lesli Cohan reported on the February 9 meeting.

Planning Commission – Vice Chair Chele Dimmett reported on the January 19 meeting.

Economic Development Council – Co-Chair Krista Bates reported on the January 26 and February 23 meetings.

Parks & Recreation Commission – No report. The February 15 meeting was canceled.

NEW BUSINESS:
1. Consider Appointing Adult Leaders to Covington Youth Council.

Council Action: Councilmember Harto moved and Councilmember Mhoon seconded to appoint Brian Ball to an initial two-year term as an adult leader on the Covington Youth Council expiring February 28, 2019. Vote: 6-0. Motion carried.
Council Action: Councilmember Hollums moved and Councilmember Harto seconded to appoint Chele Dimmett to an initial two-year term as an adult leader on the Covington Youth Council expiring February 28, 2019. Vote: 6-0. Motion carried.

2. Discuss and Consider Revised Compensation Philosophy and Comparable Cities.

Personnel Manager Noreen Beaufreire gave the staff report on this item.

Council Action: Councilmember Cimaomo moved and Councilmember Harto seconded to approve the recommended revisions to Section (1) Compensation Philosophy and Section (2)(B) Salary Surveys, subsection 1. Comparable Market, of the Employee Compensation Procedure, in substantial form as that provided in the agenda packet. Vote: 6-0. Motion carried.

3. Approve City Manager Merit Goals for 2017.

Council reviewed the goals and selected three.

Council Action: Councilmember Hollums moved and Councilmember Cimaomo seconded to approve the 2017 Merit Goals for the City Manager as follows:

- Develop strategic plan action items.

- Research and hire a financial consultant to identify and assess options for funding capital improvements, including but not limited to, a parking garage; plaza and City Hall in Town Center; and streets, bridges, sidewalks and trails to support the development of Town Center and growth and development throughout Covington.

- Continue working with Kent School District to promote the short plat of the current Covington Elementary School property.

Vote: 6-0. Motion carried.

FUTURE AGENDA ITEMS:
Councilmembers reviewed future agenda items.

COUNCIL/STAFF COMMENTS:
Councilmembers and staff made comments.

Council recognized City Attorney Sara Springer and thanked her for seven years of service to Covington.

PUBLIC COMMENT:
Mayor Wagner called for public comments.
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There being no comments, Mayor Wagner closed the public comment period.

**ADJOURNMENT:**
There being no further business, the meeting was adjourned at 8:36 p.m.

Prepared by:  
Joan Michaud  
Senior Deputy City Clerk

Submitted by:  
[Signature]
Sharon Scott  
City Clerk