

ORDINANCE NO. 19-2019

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF COVINGTON, KING COUNTY, WASHINGTON, AMENDING CMC 2.10.010 TO REVISE THE SALARIES OF THE MAYOR AND COUNCILMEMBERS; ESTABLISHING A COMPENSATION IMPLEMENTATION DATE; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, CMC 2.10.010 has been established to comply with RCW 35A.13.040 directing that the salaries of the City's Mayor and Council members be fixed by Ordinance and may be revised from time to time by Ordinance; and

WHEREAS, pursuant to RCW 35A.13.040, while the salaries of the Council members, including the Mayor, shall be fixed by Ordinance and may be revised from time to time by Ordinance, any increase or reduction in the compensation attaching to an office shall not become effective until the expiration of the term then being served by the incumbent; nor may the compensation of the Mayor be increased or diminished after the Mayor has been chosen by the Council; and

WHEREAS, the City Council subsequently passed Ordinance No. 13-13 on November 26, 2013, revising each and every Council member's compensation from \$450.00 per month to \$600.00, with an additional stipend of \$200.00 per month added to the Mayor's compensation; and

WHEREAS, taking into account the results of a salary survey conducted by City staff in 2018 of Mayor and Council members' compensation in comparable cities and presented to the City Council for their discussion at the Council's regular meeting of November 13, 2018; the significant time commitment and workload demands placed upon said elected officials to attend a multitude of Council, local, and regional meetings; and because it had been five (5) years since the City Council revised the compensation for the Mayor and Council member positions, the City Council has determined that the Mayor and Council member compensation established by Ordinance No. 13-13 is no longer on par with those of comparable cities and it is, therefore, appropriate that the current salary structure be revised to be line with the salary survey presented on November 13, 2018;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF COVINGTON, KING COUNTY, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Amendment to Covington Municipal Code Section 2.10.010. Covington Municipal Code Section 2.10.010 is hereby amended to read as follows:

2.10.010 Salaries of the Mayor and Council members.

City Council members shall each be paid compensation at the rate of \$150.00 per month. The Mayor shall be paid compensation at the rate of \$187.50 per month. Commencing January 1, 2000, City Council members shall each be paid monthly compensation at the rate of \$450.00 and the Mayor shall be paid monthly

compensation at rate of \$500.00. Commencing January 1, 2014, the base rate of compensation for each and every Council member position shall be \$600.00 per month and the appointed position of Mayor shall receive an additional stipend of \$200.00 per month. Commencing January 1, 2020, the base rate of the compensation for each and every Council member position shall be \$780 per month, and the appointed position of Mayor shall receive an additional stipend of \$200 per month. The compensation schedule as provided hereinabove is in addition to other benefits provided the Council by Ordinance or Resolution, but not limited to, Social Security replacement and life insurance.

Section 2. Implementation Dates of Compensation Increases. In accordance with RCW 35A.13.040, requiring implementation of an Ordinance adjusting the compensation of either the Mayor or Council member positions to be delayed until a position has passed the next election following adoption of such Ordinance, the Council member compensation established in this Ordinance shall be implemented on January 1, 2020, for Council Position Nos. 1, 2, 3, 5 and 7; and shall be implemented on January 1, 2022, for Council Position Nos. 4 and 6. The additional stipend for the position of Mayor shall either be implemented on January 1, 2020, if the Council member appointed Mayor on that same date holds Council Position No. 1, 2, 3, 5, or 7; or shall be implemented on January 1, 2022, if the Council member appointed Mayor on January 1, 2022, holds Council Position No. 4 or 6.

Section 3. Corrections. The City Clerk is authorized to make any necessary corrections to this Ordinance including, but not limited to, the correction of scrivener' s/clerical errors, references, Ordinance numbering, section/subsection numbers, and any reference thereto.

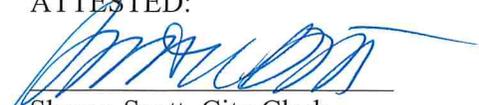
Section 4. Severability. If any section, subsection, paragraph, sentence, clause or phrase of this Ordinance is declared unconstitutional or invalid for any reason, such invalidity shall not affect the validity or effectiveness of the remaining portions of this Ordinance.

Section 5. Effective Date. This Ordinance shall be in full force and effect five (5) days after its passage, approval, posting, and publication as provided by law. A summary of this Ordinance may be published in lieu of publishing the Ordinance in its entirety.

PASSED by the City Council of the City of Covington on this 10th day of December, 2019.



Mayor Jeff Wagner

ATTESTED:


Sharon Scott, City Clerk

PUBLISHED: December 13, 2019
EFFECTIVE: December 18, 2019

APPROVED AS TO FORM:


Kathy Hardy, City Attorney